

**MARYLAND BOARD OF NURSING
BOARD MEETING MINUTES**

Jane Garvin, RN, President

July 27, 2004

Board of Nursing
4140 Patterson Ave.
Baltimore, Maryland 21215

Jane Garvin, RN, President
Kathleen Alascia, LPN, Secretary.
Nancy Adams, RN
Mary Bolt, R.N
Bertha Boyd, L.P.N.
Milldred Kashmere, R.N.
Joan McGarvey Hovatter RN
Karen Sellers, L.P.N.
Charles Gast, Consumer Member

Earlene Merrill, R.N. (excused)

Donna M. Dorsey, RN, Executive Director
Emmaline Woodson, RN, Deputy Director
Barbara Newman, RN, Director Practice
Diane Maskell, RN, Director - Compliants and Investigations
Pamela Ambush-Burris, RN, Director - Licensing and Education
Patricia Ann Noble, RN, Director - Discipline and Rehabilitation
Rosetta Simpson, RN, Nurse Investigator
Susan Fradkin, RN, Nurse Investigator
Robert T. Hauf, Senior Investigator
J.B. Saunders, Investigator
Shirley Devaris, RN, JD, Nurse Investigator
Elaine Stouffer, RN, Nurse Investigator
Karen Hatwood, Manager Compliance
Bonnie Kuchta, Manager- Discipline
Nancy Tennis, Assistant Attorney General, Board Counsel
Dorothy Haynes, Legal Associate

It was moved and seconded (Alascia/Sellers) to approve the minutes of the June 22, 2004, Board Meeting with corrections for typographical errors.
Motion passed unanimously

It was moved and seconded (Sellers/Hovatter) to approve the minutes of the June 22, 2004, Executive Session with corrections for typographical errors.
Motion passed unanimously.

Call to Order

Date and Time

Place

Members Present

Members Absent

**Staff Present at
Various Times**

**Minutes of the
June 22, 2004
Board Meeting**

**Minutes of the
June 22, 2004
Board Meeting**

It was then moved and seconded (Sellers/Boyd) to move into Executive Session at 9:15 am for the purpose of disciplinary actions. Motion passed unanimously

Minutes of the
June 22, 2004
Executive Session

It was moved and seconded (Adams/Sellers) to approve the following CNA Programs for renewal

CNA/GNA Reports

Name of Training Program	Address
1. Baltimore City Public Schools Paul Laurence Dunbar, Edmondson, Harbor City, Westside High Schools	200 E. North Avenue Baltimore, MD 21202
2. Calvert Career Center	330 Dorsey Road Prince Frederick, MD 20678
3. Caroline Career & Technology Center	10855 Central Avenue Ridgely, MD 21660
4. Carroll County Career & Technology Center	1229 Washington Road Westminster, MD 21157
5. Center of Applied Technology – North	800 Stevenson Road Severn, MD 21144
6. Center of Applied Technology – South	211 Central Avenue, East Edgewater. MD 21037
7. Charles County Career & Technology Center	7775 Marshall Corner Rd Pomfret, MD 20675
8. Crossland High School	6901 Temple Hills Road Temple Hills, MD 20748
9. Dennett Road Manor	1113 Mary Drive Oakland, MD 21550
10. Egle Nursing & Rehab Center	57 Jackson Street Lonaconing, MD 21539
11. Kent Island High School	900 Love Point Road Stevensville, MD 21666
12. Laurel High School	8000 Cherry Lane Laurel, MD 20707
13. Northwestern High School	7000 Adelphi Road Hyattsville, MD 20782

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| 14. Parkside High School – Health Occupations (1020 hours) | 1015 Beaglin Park Drive
Salisbury, MD 21804 |
| 15. Parkside High School – CNA/GNA Training (478 hours) | 1015 Beaglin Park Drive
Salisbury, MD 21804 |
| 16. Thomas B. Finan Center | 10102 Country Club Road, SE
Cumberland, MD 21501 |
| 17. Suitland High School | 5200 Silver Hill Road
Forestville, MD 20705 |
| 18. Western School of Tech & Environmental Science | 100 Kenwood Avenue
Baltimore, MD 21228 |
| 19. Caroline Nursing Home & Rehab Center | 520 Kerr Avenue
Denton, MD 21629 |

It was moved and seconded (Sellers/Gast) to approve the following dialysis technician program.
Motion passed unanimously.

Silver Spring Artificial Kidney Center
Suite 238
8630 Fention Street
Silver Spring, MD 20910

Ms. Ambush -Burriss also indicated to the Board that the Holy Cross Nursing and Rehabilitation Center program in Burtonsville, MD will no longer be offering classes.

It was moved and seconded (Sellers/Hovatter) to approve the following Nurse Midwife written agreements.

**Nurse Mid-wife
Written Agreements**

Frayda B. Diamond, CNM

and Albert C. Simmonds, MD
Darlene Bernard, MD
Anders Apgar, MD
Wayne Bernstein, MD
Kalpana Helmbrecht, MD
Thomas W. Martin, MD

Motion passed unanimously.

It was moved and seconded (Hovatter, Kashmere) to approve the following nurse practitioner agreements.

**Nurse Practitioner
Agreements**

Bibiana Anyanwu, CRNP-A

and Asresahegn Getachew, MD
Getnet Luka, MD

Carly M. Bhave, CRNP-P	and	Karen Kling, MD Jeff Hoehner, MD Anne Fischer, MD Henry T. Lau, MD Paul Colombani, MD
Cheryl D. Bridges, CRNI-AC Shelly Conaway, CRNP-A Marilyn Schactman, CRNP-A	and	Richard A. Lange, MD
June F. Compton, CRNP-A (Effective 6/22/2004)	and	Miriam Cohen, MD Momina Mastoor, MD George Birttar, MD Michael Rubinstein, MD Frederick Sutton, MD
Jennifer Dobies, CRNP-P	and	John Hurley, MD Asha Moudgil, MD
Eileen Delaney, CRNP-F	and	Michael Freedman, MD Howard Goldstein, MD Stephen Hamilton, MD Michael Smadja-Gordon, MD
Kathleen Feroli, CRNP-P	and	Arik Marcell, MD
Mary P. Godwin, CRNP-A	and	Konstantin Khludenev, MD
Elizabeth, Helm, CRNP-P	and	Lindsey Grossman, MD
Brian Hockensmith, CRNP-A	and	Marcelino Albuerne, MD John Shavers, MD
Mary L. Horseman, CRNP-F (No emergency care until proof of current CPR certification is provided and approved by the Board.)	and	Scott Friedman, MD M. Christadoss Rajasingh, MD John Condit, Jr., DO Samuel Rodriguez, MD Robert Bruce Helmly, MD Stephen Robert Hanna, Jr., MD
Rene' L. Johnson, CRNP-OB/GYN	and	Marion Smith-Waison, MD Laudelina R. Lahom, MD
Veronica Johnson, CRNP-F	and	Michael G. Hayes, MD (2)
Paula Kostuik, CRNP-AC	and	Armando Sardi, MD

Mary Mackenzie-Priapi, CRNP-A (No joint injections until proof of competency and training is provided and approved by the Board.) Nancy Manahan, CRNP-F	and	Frank J.E. Falco, MD
Natacha Moorer, CRNP-F	and	Elias Lakew, MD
Elizabeth A. Montgomery, CRNP-A	and	Carl D. Lord, MD
	and	Thomas B. Ducker, MD Brian J. Sullivan, MD Timothy G. Burke, MD
Susan C. Nelson-Wilson, CRNP-A/AC	and	Brian F. Reagan, MD
Susan E. Ouellette, CRNP-A/PMH APRN/PMH	and	Carolyn Haynie, MD
Margaret Rathbauer, CRNP-F	and	Ronald J. Shumacher, MD Lee Jonathan Musher, MD
Lori A. Rice, CRNP-F (No emergency care until proof of current CPR certification is provided and approved by the Board.)	and	John Reed, MD
Elie Salameh, CRNP-F (No emergency care until proof of current CPR certification is provided and approved by the Board.)	and	David Yalowitz, MD
Janet Sangare, CRNP-F	and	Robert Innis, MD
Diane Schmidt, CRNP-F	and	Edward Zagula, MD James D. Biles, MD John Danneberger, MD David McDermott, MD Frank Roland, MD Steven D. Rock, MD
Sandra Shanahan, CRNP-P (Pediatric NP can only see patients newborns to 21 years.)	and	Victor Plavner, MD Michael Clemmens, MD
Mary L. Skoglund, CRNP-A	and	Robert R. Redfield, MD
Janine Smith, CRNP-A	and	Matthew Poffenroth, MD
Allison G. Steele, CRNP-A	and	Raymond K. Cross, MD
Brenda Stephens, CRNP-F	and	Stephen Martin, MD

Ana Straw, CRNP-A
(Adding emergency care.)
(Effective 6/22/2004)

and Barbara Carroll, MD
Frank Sanzaro, MD
Cyrus Hamidi, MD

Maryke Troast, CRNP-P

and Marta Markman, MD

Alyssa K. Weller, CRNP-OB/GYN

and Marc Chaiken, MD

Diane Wells, CRNP-P

and Neil J. Grossman, MD

Sandra M. Wittholz, CRNP-OB/GYN

and Marc Esposito, MD

Teresa A. Young, CRNP-F
(Effective 6/22/2004)

and William J. Weiner, MD
Steven J. Kittner, MD
Marcella A. Wozniak, MD
Runwani D. P. Gunawardane, MD
Barney J. Stern, MD
Marian P. LaMonte, MD

Motion passed unanimously.

The Board reviewed the Nurse Practitioner Programs and it was moved and seconded (Kashmere, Sellers) to approve the following programs. Motion passed unanimously.

Nurse Practitioner Programs

Johns Hopkins University School of Health Services,
Adult Practitioner Program - Post Master's

Minnesota State University @Mankato, MN,
Family Nurse Practitioner Program, Master's

Pennsylvania State University, Hershey, PA,
Neonatal Nurse Practitioner Program, Master's

Sage Colleges, Troy, NY, Adult Nurse
Practitioner Program, Master's

Sage Colleges, Troy, NY, Psychiatric Mental Health
Nurse Practitioner Program, Master's

*** Board requires 500 clinical hours. In 1997 there were 353 clinical hours.**

Suny Upstate Medical University, Syracuse, NY 13210,
Family Nurse Practitioner Program, Master's

University of Pittsburgh, Pittsburgh, PA,
Family Nurse Practitioner Program, Master's

Mrs. Newman reviewed with the Board the changes governing the Certified Medicine Aide Regulations. These changes have been reviewed with the community and clarified some of the issues relative to their scope. It was moved and seconded (Adams/Hoavtter) to move COMAR 10.39.03 for promulgation. Motion passed unanimously

Review of Proposed Regulations Governing the Certified Medicine Aide 10.39.03

Mrs. Newman presented a draft of the regulations covering the skilled Nursing Assistant. These regulations are required for implementation of the new Skilled Nursing Assistant which becomes effective October 1, 2004. The Board reviewed the regulations with Mrs. Newman and suggested a number of changes. These regulations will also be reviewed again with the community to gain additional community input. They will be brought back to the Board at a later date for further discussion.

b. 10.39.04 - Skilled Nursing Assistant

Mrs. Newman presented a draft of the regulations to govern the Medication Technician. These regulations are necessary because of the change in law which will require that the Board certify the Medication Technicians. The Board reviewed the information and suggested changes to Mrs. Newman. These regulations are also going through the process of review by the community and changes and comments will be brought back to the Board at a later date.

c. 10.39.05 Medication Technician

The Board reviewed the minor changes in the hearing regulations of the Board. Two were to correct errors in language and the final correction to add the nursing assistant to the regulations. It was moved and seconded (Sellers/Bolt) to move the regulations for promulgation. Motion passed unanimously.

Review of Regulations Governing Hearing Procedures for the Board COMAR 10.27.02

It was moved and seconded (Gast, Bolt) to approve the changes in .02. Approval of programs accredited by a Board recognized accreditation agency, by correcting sites within the regulation and .07 Nursing Program Administrators by clarifying the degree requirements. Motion passed unanimously.

Amendments to COMAR 10.27.03.02 Nursing Education Programs

The Board asked that changes to .08 Faculty and Clinical Instructors be held until additional information can be obtained.

Mrs. Woodson presented some modifications to the regulations governing Nurse Anesthetists. The changes are needed for clarification. It was moved and seconded(Adams/Hovatter) to approve the amendments.
Motion passed unanimously.

**Regulations Governing
the Certified Nurse
Anesthesia
COMAR 10.27.06**

Mrs. Woodson presented the Board with proposed amendments to the regulations. It was decided to hold those regulations until additional research could be completed.

**Certified Nurse
Practitioner
COMAR 10.27.07**

Dr. Philipsen reviewed the programs due for survey. Dr. Philipsen added Hagerstown Community College to the list since they have a change in administration and will require a visit next year.

**2004 - 2005 Program
Survey Visits**

Dr. Philipsen and Ms. Ambush-Burris presented the report of the Hagerstown Community College Practical Nursing Program. The program is completing it's first year and had been given conditional approval by the Board. Present at the meeting was Julian Sidlowski, Dean of Academic Affairs, Linda Hildenbrand, Interim Program Director, Pat Williams, Faculty and Jennifer Hardware, part time Faculty member. The Board reviewed the survey report and had a number of concerns. The number of faculty is small given the number of students that the program has admitted. The Board expressed concerns that there was no conversation regarding the increase in students given the faculty ratio. Dr. Sidlowski stated that they plan to advertise for a new faculty next spring. The Board was extremely concerned that the faculty was needed now and not next spring and stressed with those present from the school that additional faculty would be required. After discussion it was moved and seconded (Adams/Sellers) to approve the report for final approval. Motion passed unanimously

**Hagerstown Community
College Practical Nurse
Survey Report**

It was then moved and seconded to approve the recommendations for the school based on the report. The requirements include (1) hiring at least one more full time faculty member for the practical nurse program to assure the Board that clinical instructors will not exceed twenty five percent of the FTE's in the future

(2) Calculate faculty hours on at least the same basis that's used for the other programs in the school and (3) provide the nursing program administrator whose primary duties are nursing program administration. The faculty is to immediately recruit a masters prepared faculty person. The director is to receive release time for administrative duties. Motion passed unanimously.

It was then moved and seconded (Adams/Sellers) to require a report on progress meeting the requirements by December of 2004 and that the Board revisit the program in one year to determine compliance for final approval. The program will remain on conditional approval until the spring visit is made and review is completed. Motion passed unanimously.

Dr. Philipsen and Ms. Ambush-Burris presented the survey report which was done in May of 2004. The program continues to have difficulty and the percent passing rate has been below the required minimum since 1998 with the exception of the year 2000. The program administrator was not available to meet with the Board because the program is closed during the summertime. This is a high school program and works on a high school calendar. After discussion, it was moved and seconded (Hovatter/Adams) to approve the report. Motion passed unanimously.

**Center for Applied
Technology North
Survey Report of the
Practical Nurse Program**

It was then moved and seconded (Gast, Hovatter) to initiate procedures for program closure based on the program's inability to improve it's outcomes over a large number of years. Motion carried eight in favor one opposed (Boyd). Motion carried.

Dr. Philipsen presented the 2004 NCLEX performance outcomes by graduates in Maryland Schools. The passing rate for all Maryland Schools in 2004 RN programs is 88.1%. The passing rate for all US candidates was 86.6% based on the regulations the required passing rate for Maryland Schools was 78.78%. Based on the review Columbia Union College, Coppin State College, and Towson State University failed to obtain the required passing rate. It was moved and seconded (Bolt/Gast) to notify the schools of the

**Review of Maryland
School 2004 NCLEX
Performance**

failure to meet the required passing rate and require and evaluation by the schools to be presented no later than December of this year. Motion passed unanimously.

The Board then reviewed the results of the practical nursing examination
The pass rate for all Maryland Practical Nursing programs was 95.7%, all US candidates was 88.7%, the required rate was 79.8%
Prince Georges Community College Practical Nursing program failed to meet the required rate. It was moved and seconded (Gast/Sellers) to require Prince Georges Community College to prepare a report of evaluation as required in the regulations for review by the Board no later than December. Motion passed unanimously.

Dr. Philipsen reviewed a letter with the Board from Harford Community College appointing Laura Cianelli Putlin as acting interim program administrator . Ms. Putlin meets all of the requirements to serve as a program director. Joyce Jordan, the current Dean of Nursing in Allied Health and Sciences is retiring as Dean. The school will begin a search for a new program administrator.

Harford Community College - Appointment of Acting Interim Program Administrator

The Board reviewed a letter from the College of Notre Dame announcing that Dr. Katherine Cook will assume the position of department chairperson effective August 15, 2004. Dr. Cook meets all of the requirements as a program director.

The College of Notre Dame - New Program Administrator

Mrs. Dorsey reported on the results of the election held by mail. Joan McGarvey Hovatter was elected president and Nancy Adams was elected secretary.

Election Results

Mrs. Dorsey reported that the Board must appoint two individuals as delegates to the meeting. It was moved and seconded (Adams/Sellers) to appoint Mary Bolt and Emmaline Woodson as the delegates for the 2004 National Council Delegate

National Council Meeting

Assembly. Mrs. Dorsey reported that in addition to Dr. Bolt and Mrs. Woodson Barbara Newman and Bertha Boyd will also be attending the meeting. The Board appointed them as alternate delegates. The Board gave the delegates and the alternate delegates the authority to make decisions that would be in the best interest of the Board based on information presented at the meeting.

Mrs. Dorsey reported that the nursing office will close on the 19th and 20th for painting and carpeting. The process will probably take three weeks but the Board will only need to be closed for two days. During that time the staff will be in inservice education. The notice has been on the website as well as posted at the Board office. Letters went to all employers regarding the closure. The nursing assistant office will be open.

Mrs. Dorsey reported that her secretary is still out, may be back part time but there is no information as to how long she will be out. They are currently trying to determine what can be done to find some assistance. In the interim Jay Hawkins is assisting the best that she can given her work load. Mrs. Dorsey wanted to let the Board know that Ms. Hawkins is really providing excellent assistance in this difficult time.

Mrs. Newman brought to the Board's attention a letter from a training program We Care Staff regarding training of the Medication Assistants. The training has been interpreted by the community based on an early correspondence by the Board that is not currently in Barbara asked for a clarification since this program had been permitted to train medication assistants for positions in the home setting rather than in an organized structure such as the group home. these individuals are placed by We Care in home. The Board felt that because of the regulations that this practice could

Administrative Report

a. Administrative Report Board Office

b. Executive Secretary

Medication Assistant Training Issue

not continue and directed Mrs. Newman to work with We Care to resolve the problem.

The Office of Health Care Quality wants to require assessment by nurses that include assessment of ADL's. Currently the regulations do not address ADL's. The Board asked that Mrs. Newman research this item and talk with the Office of Health Care Quality and bring the information back to the Board.

Adjournment 6:30 PM

**Assessment by
Nurses regarding
ADL's**

Adjournment