

**IN THE MATTER OF**

**\* BEFORE THE MARYLAND**

**LESLIE MAYO**

**\* BOARD OF NURSING**

**License No.: LP51568**

**\* OAG Case No.: 21-BP-045**

**\* \* \* \* \***

**ORDER FOR SUMMARY SUSPENSION OF LICENSED PRACTICAL NURSE  
LICENSE PURSUANT TO SECTION 10-226(c)(2) OF THE ADMINISTRATIVE  
PROCEDURE ACT**

The Maryland Board of Nursing (the “Board”) hereby orders the **SUMMARY SUSPENSION** of the license of **LESLIE MAYO**, (the “Respondent”), License Number **LP51568** to practice licensed practical nursing in the State of Maryland. The Board takes this action pursuant to the authority of Maryland Code Ann., State Government Article (“SG”) § 10-226(c)(2) (2021 Repl. Vol.), which provides:

- (2) A unit may order summarily the suspension of a license if the unit:
  - (i) finds that the public, health, safety, or welfare imperatively requires emergency action; and
  - (ii) promptly gives the licensee:
    - 1. Written notice of the suspension, the finding and the reasons that support the finding; and
    - 2. An opportunity to be heard.

The Board has reason, as set forth below, to find that the public health, safety, or welfare imperatively requires emergency action (“SG”) § 10-226(c) (2).

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**INVESTIGATIVE FINDINGS AND REASONS IN SUPPORT OF SUMMARY SUSPENSION**

Based on investigatory information obtained by, received by and made known to and available to the Board, the Board has reason to believe that the following facts are true:<sup>1</sup>

1. On May 28, 2014, Respondent was issued a license to practice as a licensed practical nurse (“LPN”) in the State of Maryland, license number LP51568. The Respondent's license is currently active and is scheduled to expire on November 28, 2023. The Compact<sup>2</sup> status of the Respondent’s Maryland LPN license is “Multistate.” According to the Maryland Board’s MyLicense Office (“MYLO”) database, the Respondent’s current address is in the State of Maryland.<sup>3</sup>

**INITIAL APPLICATION FOR LPN BY EXAM**

2. The Board received a Maryland Application for Exam of LPN License (“LPN Application”) from the Respondent dated February 4, 2013.<sup>4</sup>

3. On the LPN Application, the Respondent indicated that she graduated from her Basic Education Program in 2012 and that the degree she received was a “diploma.”

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<sup>1</sup>The allegations set forth in this document are intended to provide the Respondent with reasonable notice of the Board’s action. They are not intended as, and do not necessarily represent a complete description of the evidence, either documentary or testimonial, to be offered against the Respondent in connection with this action.

<sup>2</sup> The Nurse Licensure Compact (NLC) is an agreement between Boards of Nursing of party states that allows nurses to have one Multistate nursing license with the ability to practice nursing in both their home state and other party states. In accordance with the Nurse Licensure Compact, Md. Code Ann., Health Occ. § 8-7A-01.3(h) and § 8-7A-01.3(m) respectively, “Home state” means the party state that is the nurse’s primary state of residence and, “Party state” means any state that has adopted this Compact.

<sup>3</sup> The information cited in paragraph 1 in this document regarding the Respondent’s current address, active/renewal status, and Compact Status of the Maryland nursing license was obtained on November 29, 2021, from the Maryland Board’s website, the Maryland Board’s MYLO database, and the NURSUS database.

<sup>4</sup> The LPN Application was a paper application and not completed online.

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4. The School of Nursing Certification section of the LPN Application was completed and signed by the Director of the Nursing Program (“Director”)<sup>5</sup> on December 21, 2012, who certified the following:

. . . Leslie Ann Mayo received from the [LPN School] located in . . . Woodbridge, VA a diploma dated 12-21-2012 which certified that he/she completed in full a 13 months [*sic*] program in nursing that began on 09-19-2011 and ended on 12-21-2012. It is further certified that the program was approved by the [left blank] Board of Nursing at the time the applicant graduated, and that the applicant demonstrated an oral competence in the ENGLISH language and that his/her academic and professional standing during his/her program was satisfactory to the officers of this school.

5. The LPN Application was signed and dated on February 4, 2013 by the Respondent affirming the following:

I hereby make application for examination and registration in Maryland according to the Nurse Practice Act and the regulations of the Maryland Board of Nursing.

I affirm that the contents of this document are true and correct to the best of my knowledge and belief.

**LPN SCHOOL**

6. On July 21, 2010, the Virginia Board of Nursing approved a Consent Order, ordering that the LPN School be placed on Conditional Provisional Approval for not less than one (1) year, subject to terms and conditions. The Consent Order was signed by LPN School’s Program Director (“Director”).<sup>6</sup>

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<sup>5</sup> For purposes of ensuring confidentiality, proper names have been omitted and replaced with generic placeholders. Upon written request, the Administrative Prosecutor will provide the information to the Respondent.

<sup>6</sup> Program Director completed and signed the Certification on the Respondent’s LPN Application, as Director of Nursing Program.

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7. On May 15, 2012, the Virginia Board of Nursing approved a Consent Order, signed by the Director. The May 15, 2012 - Consent Order orders that:

- a. [LPN School's] approval to operate a practical nursing education program in Virginia is WITHDRAWN. [LPN School] shall cease operations no later than June 30, 2013, when all students shall either have graduated or transferred to an approved program.
- b. [LPN School] shall not admit any new or transfer students.

**LPN SCHOOL TRANSCRIPT**

8. On or about August 25, 2021, the Board issued a Subpoena Duces Tecum ("Subpoena") to the Respondent commanding her to produce and provide to the Board copies of transcripts from all schools attended for any LPN program, transcripts from all schools attended for any RN program, clinical rotations documentation from all schools attended for any LPN program, clinical rotations documentation from all schools attended for any RN program, and proof of school attendance.

9. The only transcript provided by the Respondent was an Official Transcript which listed the school as the LPN School. It is signed by the Program Director ("Director")<sup>7</sup> and dated January 11, 2013, and provides the following information:

<u>FIRST QUARTER</u> <u>From:</u> 09/19/2011 <u>To:</u> 11/25/2011	<u>THIRD QUARTER</u> <u>From:</u> 03/19/2012 <u>To:</u> 06/22/2012
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<sup>7</sup> On or about July 8, 2021, in the U.S. District Court of Maryland, Director was indicted on charges of Conspiracy to Commit Health Care Fraud; Conspiracy to Commit False Statements Relating to Health Care Matters and False Statements Relating to Health Care Matters. According to the Criminal Complaint, Director conspired with two other individuals and submitted false statements relating to health care matters by working together to sell fraudulent transcripts and diplomas that indicate that various individuals completed necessary courses and clinical hours to obtain nursing degrees and coached these unqualified individuals to pass the nursing board exam.

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<u>Course Description</u>	<u>Contact Hours</u>	<u>Course Description</u>	<u>Contact Hours</u>
Basic Computer	30	Med/Surg I	120
Medical Terminology	60	Med/Surg II	120
Anatomy and Physiology	180	Med/Surg Clinical	200
<b>Total Contact Hours Required</b>	<b>270</b>	Med/Surg Lab	40
		Geriatrics Theory	30
		Geriatrics Clinical	40
		<b>Total Contact Hours Required</b>	<b>550</b>
<b><u>SECOND QUARTER</u></b> From: 11/28/2011 To: 03/16/2012		<b><u>FOURTH QUARTER</u></b> From: 06/25/2012 To: 12/21/2012	
<u>Course Description</u>	<u>Contact Hours</u>	<u>Course Description</u>	<u>Contact Hours</u>
Diet and Nutrition	60	Pediatric Nursing	90
Pharmacology	120	Pediatric Nursing Clinical	40
Nursing Fundamentals	210	Maternity Nursing	90
Nursing Fundamentals Lab	60	Maternity Clinical	40
Nursing Fundamentals Clinical	40	Mental Health Nursing	30
<b>Total Contact Hours</b>	<b>490</b>	Mental Health Clinical	40
		Professional Development & NCLEX Review	60
		<b>Total Contact Hours Required</b>	<b>390</b>

**Summary of Clinical Agencies/Facilities and dates for each experience**

<b>Clinical Courses</b>	<b>Clinical Agency</b>	<b>Clinical Start Date</b>	<b>Clinical End Date</b>	<b>Total Hours</b>
Nursing Fundamentals	Facility 1	03/12/12	03/16/12	40
Medical-Surgical Nursing	Facility 1 Facility 2	05/21/12	06/22/12	200
Geriatric Nursing	Facility 3	04/09/12	04/13/12	40
Maternity Nursing	Facility 4	08/20/12	08/24/12	40
Pediatric Nursing	Facility 4	08/27/12	08/31/12	40
Mental Health Nursing	Facility 5	10/15/12	10/19/12	40

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**THE BOARD'S INVESTIGATION**

10. In a letter dated September 8, 2021, the Board's staff was notified by Facility 1, "we regret to inform you that after searching our records, we were unable to locate any school agreement for clinical rotations with [LPN School]."

11. On August 5, 2021, a Board Investigator contacted the General Counsel for Facility 2 and Facility 3, requesting information on any agreements with LPN School. On August 5, 2021, the General Counsel responded by email, stating "I searched our contracts database and do not find any contracts with [LPN School]. Additionally, as a skilled nursing facility, I do not believe we would have hosted clinicals for surgical nursing."

12. On August 6, 2021, a Board Investigator contacted Facility 4's Executive Director by phone. Executive Director stated that Facility 4 does not offer OB/GYN or pediatric care and that the program offers services to troubled teens, there are no nurses on staff, and the program does not offer any medical services.

13. On August 25, 2021, the Board's staff was notified by email that Facility 5 "does not have any affiliation or contracts with any nursing institute for any clinical hours."

14. On or about September 15, 2021, the Board Investigator conducted an interview of the Respondent under oath. The Respondent stated the following during the interview:

- a. She attended a school until the school closed, and then she transferred to the LPN School in Woodbridge, Virginia in 2012.
- b. She believes when she began the program at the LPN School she started with the medical surgical courses. She further stated that the fundamentals

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courses listed on the transcript were completed while she attended the first school, not the LPN School.

- c. She attended the LPN School full-time Monday through Friday.
- d. She does not remember how long she attended the LPN School but believes she attended the school for approximately six to eight months.
- e. She graduated from the LPN School in 2013.
- f. She believes the official transcript she provided to the Board is based off of what she completed at the first school she attended as well as the LPN School.
- g. She does not remember the full name of the LPN School stating, "I don't really remember the name of the school, it was a long time ago. . . . I remember the title was a long title." But when the Board's Investigator told the Respondent the full name of the LPN School, the Respondent confirmed "it's the same school" she attended.
- h. She does not remember any of her professor's names. She said she remembers doing clinicals but does not remember where she went for her clinicals.
- i. When the Board's Investigator asked the Respondent if she did the nursing fundamental clinical rotation at Facility 1, the Respondent stated, "I really don't remember." When she was asked if she did the medical surgical clinical rotation at Facility 1 and Facility 2, the Respondent stated, "I'm sure I did, I just don't remember." When she was asked if she did the

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geriatrics nursing clinical rotation at Facility 3, the Respondent stated, “I would say yes, but I just remember going to a nursing home, I don’t remember the actual one.”

- j. She acknowledged completing and signing the Maryland LPN Application.

**DISCUSSION**

15. The Respondent submitted a Maryland LPN application with fraudulent information about her LPN School, including fraudulent dates of attendance, and submitted a fraudulent transcript, resulting in the Board issuing an LPN license to the Respondent in May 2014. The Respondent did not meet the Board’s statutory and regulatory requirements, didactic and clinical training, for LPN licensure by exam and knowingly practiced on the fraudulent LPN license. The Respondent’s continued practice poses a serious risk and danger to the public health, safety, and welfare.

**CONCLUSION OF LAW**

Based on the foregoing investigative findings and reasons, the Board finds that the public health, safety or welfare imperatively requires emergency action in this case pursuant to Md. Code Ann., State Govt. § 10-226(c)(2) (2021 Repl. Vol.).

**ORDER**

It is hereby:

**ORDERED** that pursuant to the authority vested in the Board of Nursing by Maryland Code Ann., State Govt. § 10-226(c)(2) (2021 Repl. Vol.) the license of **Leslie Mayo** to practice



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as a licensed practical nurse in the State of Maryland is hereby **SUMMARILY SUSPENDED**;  
and be it further

**ORDERED** that there will be a Show Cause Hearing on **Wednesday, February 23, 2022 at 10:00a.m.** before the Board at the Maryland Board of Nursing offices, 4140 Patterson Avenue, Baltimore, Maryland 21215; and be it further

**ORDERED** that if, the suspension of the Respondent's license is continued following a Show Cause Hearing, the Respondent has the right to a full evidentiary hearing before the Board and a hearing will be scheduled before the Board if the Respondent submits a written request for an evidentiary hearing to the Board **no later than thirty (30) days from the date of the Board's written decision issued after the Show Cause Hearing**; and be it further

**ORDERED** that if the Respondent does not submit a timely written request to the Board for an evidentiary hearing within 30 days from the date of the Board's written decision issued after the Show Cause Hearing, the Respondent shall have waived all rights now and in the future to any hearing on the merits of the summary suspension of the Respondent's license and the factual allegations contained in this Order for Summary Suspension; and it is further

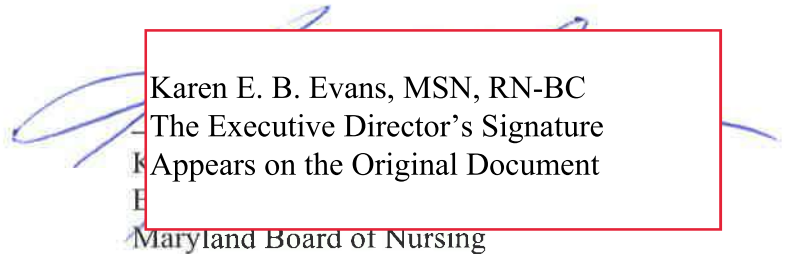
**ORDERED** that this Order for Summary Suspension shall remain in effect and the summary suspension of the Respondent's license shall continue until further Order of the Board; and it is further

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**ORDERED** that this, “Order for Summary Suspension of Licensed Practical Nurse License” is a **PUBLIC RECORD** pursuant to Md. Code Ann., General Provisions § 4-101 *et seq.* & § 4-333 (2019).

January 31, 2022  
Date



Karen E. B. Evans, MSN, RN-BC  
The Executive Director's Signature  
Appears on the Original Document  
Maryland Board of Nursing