

IN THE MATTER OF \* BEFORE THE  
ZANDRA ELAINE CEPHAS \* MARYLAND BOARD  
CERTIFICATE NO.: A00062220 \* OF NURSING

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**ORDER OF REINSTATEMENT OF  
CERTIFIED NURSING ASSISTANT CERTIFICATE**

**I. PROCEDURAL BACKGROUND**

On April 2, 2015, the Maryland Board of Nursing (the “Board”) issued a Final Decision and Order of Revocation (“Revocation Order”), which revoked the certificate to practice as a certified nursing assistant (“CNA”), certificate number A00062220, and medication technician certificate (“MT”), certificate number MT0079877<sup>1</sup>, of Zandra Elaine Cephas (the “Respondent”) in the State of Maryland. The Revocation Order was based on the Respondent’s failure to comply with the terms and conditions of a prior order of probation, in violation of the Maryland Nurse Practice Act, Md. Code Ann., Health Occ. § 8-101 *et seq.* (2014), specifically § 8-6A-10(a)(9).

**II. CONSIDERATION OF REINSTATEMENT APPLICATION**

On or about March 24, 2021, the Respondent submitted a request to the Board to reinstate her certificate to practice as a CNA in the State of Maryland.<sup>2</sup> In support of her reinstatement request, the Respondent submitted a letter requesting reinstatement, several letters of reference, and evidence of successful completion of the certified nursing assistant training course. Upon consideration of the materials submitted in support of the Respondent’s request for reinstatement,

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<sup>1</sup> The Board reinstated the Respondent’s MT certificate on July 13, 2021; therefore, this Order does not address the reinstatement of her MT certificate.

<sup>2</sup> The Respondent previously held a CNA certificate with a designation as a Geriatric Nursing Assistant (GNA). The Respondent did not include with her reinstatement request her designation as a GNA; therefore, this Order does not address reinstatement of the GNA designation with her CNA certificate.

**CEPHAS, Zandra Elaine (A00062220)**  
**Order of Reinstatement of Certified Nursing Assistant Certificate**

the Board concludes that the Respondent's certificate to practice as a CNA in the State of Maryland shall be reinstated.<sup>3</sup>

**III. ORDER**

Based upon the foregoing, it is hereby:

**ORDERED** that the Respondent's application for reinstatement of her certificate to practice as a certified nursing assistant in the State of Maryland is hereby **GRANTED**; and it is further

**ORDERED** that the Respondent's certificate to practice as a certified nursing assistant in the State of Maryland, certificate number A00062220, is **REINSTATED**; and it is further

**ORDERED** that this Order is a **PUBLIC RECORD** pursuant to Md. Code Ann., Gen. Prov. §§ 4-101 *et seq.* (2014).

*2/15/2022*  
Date

Karen E. B. Evans MSN, RN-BC  
The Executive Director's Signature  
Appears on the Original Document

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<sup>3</sup> The Respondent included with her reinstatement request documentation that she completed CNA training specifically related to the Dialysis Technician ("DT") designation. However, because the Respondent's CNA certificate never held a DT designation previously, this Order cannot address whether the Respondent has qualified for DT designation.